

# Fusion's Safe Space Guidelines

Developed by the Fusion Constitutional Committee 23 May 2001.

- CONFIDENTIALITY – What is said in the room stays in the room.
- BE OPEN TO CHANGING YOUR MIND
- RESPECT OTHERS
- BE MINDFUL OF YOUR OWN FEELINGS
- LISTEN, THINK, THEN SPEAK
- PARTICIPATE, DON'T DOMINATE
- BE MINDFUL OF JUDGEMENTS
- BE MINDFUL OF OTHERS' FEELINGS

This list was created as a set of guidelines for all Fusion meetings and events in order to maintain Fusion's pillar of being a 'safe space' for all. They should be reviewed often to ensure that they are understood and are meeting the needs of Fusion members.